



Building Bridges, Harnessing Diversity, Navigating Change: A CODE Intern's Perspective at NSF NCAR

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About Me



Eva Faith Sosoo
Graduate Student @ University of
Nebraska Lincoln

- Ghanaian
- Love dogs
- Reading Novels
- Listening to Music
- Trying new recipes



Who is a CODE Intern by other interns?



Planning events and communicating with interns

resolve conflicts

questions our motives

check-ins

Someone who helps coordinate events, ensures our well being, and makes sure the program runs smoothly in the summer

hang out with us suffer together on hikes

IDK

Plan fun activities

Asks "are you ok"

Education

Helps us with our needs and questions

Facilitates positive engagement and community within the interns

has swag for us

Weekly pairing hangout enforcer

A CODE INTERN

**I am an intern within the
Computational and Information
Systems Lab, Outreach, Diversity
and Education Team.**

What Did I Do?



- **Weekly Check-ins**
- **Weekly Pairings**
- **Facilitating Professional Development Workshops**
- **Updating Social Media**
- **Emails**
- **Resolve Conflicts**
- **Creating Flyers and Posters**
- **Help with moving in and out**
- **Planning Events**
 - Women & Femme
 - Shaved Ice
 - Alumni Networking
 - Field Trips
 - Poster Symposium
 - Oral Presentation
 - Fun activities

Roles Behind the 'Scene'

- **Creating a sense of belonging amongst interns**
- **Creating an environment where the opinions of interns are respected and valued**
- **Making sure SIParCS is not only about program support but looking out for the wellbeing of interns**
- **Record Keeping**

Why I did them?

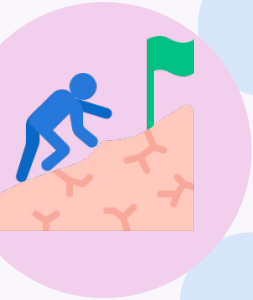


- Fostering Collaboration
- Building Relationships
- Enhancing Learning
- Promote Diversity, Equity and Inclusiveness

WHY?



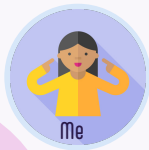
Challenges



- **Balancing my life as a CODE Intern and Admin**
- **Keeping myself updated with tasks**
- **Emotional Stability**
- **Getting interns together**
- **Avoiding Burnout**



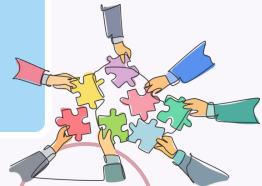
How I achieved them



- **Mentors**
 - Guidance & Support
 - Skill Development
 - Feedback & Growth
- **Fellow Interns**
 - Peer Support
 - Knowledge Sharing
- **Myself**
 - Self Dedication

The Difference it Made


- **Building Relationships**
- **Togetherness**
- **Safe Space**



The Takeaways



- Time Management
- Organizational Skills
- Diversity, Equity & Inclusiveness
- Communication Skills
- Social Skills
- Respecting Boundaries
- Continuous Work in Student Affairs

Thank you 
So much...

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